



School Improvement Plan  
Beatrice H. Wood School  
Plainville, Massachusetts

2021-2022

### **The Mission Statement of the Plainville Public Schools**

The mission of the Plainville Schools is to promote lifelong learning throughout the community and to prepare students to become responsible, contributing members of a changing society by providing a challenging, rigorous educational program. The Wood School Council endorses providing an educational program which motivates and enables intellectual, physical, social, and emotional development in an atmosphere which nurtures creative and critical thinking and the development of values.

### **The Mission Statement of the Beatrice H. Wood School**

The staff of the Beatrice H. Wood School will provide a quality education for all students that maximize their academic achievement, promotes their physical, social and emotional development, emphasizes family and community values, and develops their ability to succeed in a diverse and changing society. We will create an environment where students, staff, parents and community members work and grow together.

### **Members of the Beatrice H. Wood School Council**

#### **Principal**

**Robin Roberts-Pratt (Chair)**

#### **Teacher Members**

**Michelle Flynn, Maryann Nameth**

#### **Parent Members**

**Jason Barber, Kelly Harlow and Emily Hatami**

#### **Community Member**

**Jim Caprarella**

*As members of the Wood School Council, we believe that this school year, and its unique teaching and learning framework, lends itself to a development of a School Improvement Plan that focuses on targeted short-term goals to address the specific needs of our school community.*

**As members of the Beatrice H. Wood School Council, we are committed to the following beliefs:**

- All children have the ability to learn and succeed.
- All children learn and develop at different rates and in different ways.
- All children have value and deserve respect.
- High expectations lead to high performance.
- All members of our school community are teachers and learners.
- Class size and staffing levels affect student success.

**Beatrice H. Wood School  
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2021-2022**

**Long Term Objective:** *To continue alignment of Plainville curriculum to state frameworks maximizing creativity through the use of Professional Learning Communities.*

Action Steps to Accomplish Objective	Person(s) Responsible	Anticipated Date of Completion	Indicators of Accomplishment (Evaluation Criteria)	Projected Expenses
1. Build a multiyear professional development plan around cultural competence and implicit bias to create a more just, inclusive, and equitable environment, and to better appreciate the unique contributions of every student and colleague in the Plainville community.	Director of Student Services/Principal, Director of DEI	June, 2023	PD plan	Stipends for PD
2. Review PreK-6 curriculum, make recommendations for improvements for rigorous and challenging education to serve the needs of a diverse and inclusive community dedicated to the success of all learners.	Curriculum Committee Members/ Director of Student Services/Principal	June, 2022	Adaptations and additions to content, course offerings, support structures, field trips, and the addition of research-supported competencies.	PD stipends, cost of field trips
3. Continue developing practices and policies that serve to promote a culture of inclusion in the Plainville Public Schools in order to promote student's well-being.	School Council Members, School Committee/ Director of Student Services/Principals/ DEI Director	June, 2022	Revised handbooks, support groups and mentorship opportunities.	Celebration Costs (food, awards, etc.)
4. Offer self-paced training modules through Vector Solutions on topics such as safety and compliance, special education, diversity, student safety and wellness.	Technology Administrator/ Principal/ Director of Student services Director of Wellness./ All staff	Ongoing	Completed Modules	Cost of Vector Solutions
5. Promote thematic months around curriculum standards including, Read Across America, Math Month, Sill Scientists, and Social Studies Sleuths to encourage family opportunities to	Principal/ Teachers	June, 2022	Completed Monthly Themed 'Units'	\$0

participate in and explore the curriculum with their children.				
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**Long Term Objective:** *To provide a safe learning environment for every staff member and student throughout the school day.*

Action Steps to Accomplish Objective	Person(s) Responsible	Anticipated Date of Completion	Indicators of Accomplishment (Evaluation Criteria)	Projected Expenses
1. Plainville staff will implement a monthly theme for SEL and hold daily SEL sessions with activities and lessons around the theme.	Classroom Teachers	June, 2022	SEL meetings and successful tiered support system in place	Stipends for participants (grant funded)
2. Wood staff will pilot the Second Step program in all classrooms with a curriculum that includes culturally responsive practices and materials.	Classroom Teachers	June, 2022	Taught lessons	Cost of Second Step program
3. SEL team will connect with NIKE for recess volunteers to promote structured games and movement.	Principal/ ADJ Counselor	June, 2022	Appointed volunteers	\$300 for recess equipment/Indoor Games
4. Recess and lunch volunteers will be sought out among the parent/guardian community.	Principal/ ADJ Counselor	June, 2022	Recess and Lunch Volunteers	\$0
5. Systematically weave SEL Casel standards, including social justice and problem solving processes into all aspects of the school community including the curriculum.	DEI Director, Director of Wellness, Principal and teachers	June, 2022	Updated Curriculum	Stipends for Curriculum Members
6. To increase awareness and allow students to feel safe and confident in the learning environment, the Wood staff will participate in gender identity training.	DEI Director, Principal/ ADJ Counselor	June, 2022	Completed training/workshop	
7. Review current health and physical education curriculum to consider incorporation of evidenced based units related to substance use and mental health for promotion of student wellness.	Director of Wellness, Principal, HE/PE Staff	June, 2022	Completed review, pilot of lessons, available data	Stipend for teachers
8. Staff will participate in social justice training and protocols around it and disciplinary actions.	DEI Director, Director of Wellness, Principal and teachers	June, 2022	Successful PD and protocols	PD

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**Long Term Objective:** *To encourage and increase communication between home and school.*

Action Steps to Accomplish Objective	Person(s) Responsible	Anticipated Date of Completion	Indicators of Accomplishment (Evaluation Criteria)	Projected Expenses
1. Staff will create and share Virtual Classrooms with families via G Suite	Teachers, Technology Administrator	Ongoing	Virtual Classrooms	Cost of G Suite
2. The Wood School will make school culture and student learning visible to parents and the Plainville community through the use of the SMORE parent newsletter, Google Classroom, Class Dojo and the Wood School Facebook page.	Principal and teachers	June, 2022	Postings in newsletter, Google Classrooms and FB	Subscription for G Suite Subscription of SMORE
3. Review community outreach efforts to positively and authentically impact the lives of those from diverse and underrepresented backgrounds.	DEI Director, Principal and ADJ	June, 2022	Outreach opportunities	\$0
4. Create ongoing opportunities for new families to provide feedback on their experiences during their first year. (Grades 3 and 4 specifically.)	DEI Director, Principal and ADJ	June, 2022	Ongoing community forums held engaging families around topics such as culture, equity, and bias. Completed surveys.	\$0
5. Explore and implement new ways to bring families and community resources into the educational process to tell our unique story	DEI Director, Principal and teachers	June, 2022	Successful events/ opportunities	\$0
6. Staff will send up to 5 postcards home to families throughout the year to promote positive messages about students behavior, efforts and/or interactions.	All Staff	June, 2022	Postcards home.	Cost of postage
7. A school newspaper group "The Wood Chronicle" will be offered to all students as a before/after school opportunity that will be sent home to families to offer a child's view of the happenings in school.	Principal/ Newspaper Teachers	June, 2022	Issued editions	Stipend for teachers

8. Offer regional Family Wellness Education programming series in collaboration with PTO, SEPAC, School Councils across the 4 districts	Director of Wellness, Director of DEI, Healthy KP Program Coordinator	June, 2022	Issued promotional materials, Event attendance, Feedback of attendees,	Potential cost for presenters.
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**Long Term Objective:** *Continue staff development to expand the use of instructional strategies in the class and to promote student success.*

Action Steps to Accomplish Objective	Person(s) Responsible	Anticipated Date of Completion	Indicators of Accomplishment (Evaluation Criteria)	Projected Expenses
1. In the 2020-2021 school year, Wood staff will learn about and utilize Google Classroom and new technology to support students.	Technology Dept., Principal	June, 2022	Successful PD	Stipends for instructors
2. Strengthen the use of Child Study and RTI processes, strengthening data determined decisions and implementation addressing the needs of the whole child.	SPED team/Principal	December, 2021	Streamline forms/templates Online data folders	\$0
3. Promote book studies on engagement, management, diversity, equity and inclusion to promote conversations about improving practices..	Principal/Staff	June, 2022	Successful Book study	\$20 per participant (book costs)
4. Offer an 'Equity' challenge to staff over the summer and meet to discuss diversity, equity and inclusion.	Principals/DEI Director/staff	September, 2021	Completed challenge and meetings held	
5. Teach strategies for responding to incidents of bias or discrimination.	DEI Director	Ongoing	Successful use of strategies	
6. Continue developing practices and policies that serve to promote a culture of inclusion in the Plainville Public Schools in order to promote student's well-being.	School Council Members, School Committee/ Director of Student Services/Principals/DEI Director	June, 2022	Revised handbooks, support groups and mentorship opportunities.	Celebration Costs (food, awards, etc.)
7. Offer self-paced training modules through Vector Solutions on topics such as safety and compliance, special education, diversity, student safety and wellness.	Technology Administrator/ Principal/ Director of Student services/ All staff	Ongoing	Completed Modules	Cost of Vector Solutions

**Commented [1]:** This can be tied to MTSS piece if you want work to be done on this during this summer

8. Utilize Panorama surveys for teachers to self-reflect, plan and prepare improvements during faculty meetings.	DEI Director, Director of Wellness, Principal and teachers, ADJ Counselor	Ongoing	Successful Faculty Meetings	Potential SPeakers
9. Implement 'learning walks' during the Second Step/Morning Meeting block to assist with the implementation of the program.	Principal/Staff	June. 2022	Successful Learning Walks	\$0